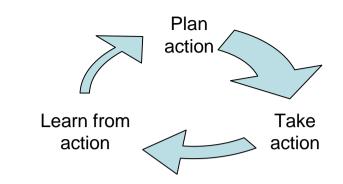
Learning from action in an organisation

Learning from action is the business end of adaptive action. If you learn from action, you can redesign your actions, rethink your strategies, and even reframe problems, so you make more of a difference.

Organisations are often strong on recording and documenting, but weak on investigating the links in their program logic.

- 1. On a scale of 1-5, how would you rate your organisation, or your part of it?
- 2. What's your guess at the best place to start improving learning from action in your organisation? Why there?
- 3. What support do you need?



Problem/ **Activities Outcomes Strategies Opportunity** Document problem Document rationale **Monitor** Monitor indicators of or opportunity for strategies activities outcome Investigate Investigate Investigate how Investigate what appropriateness well activities fit framing of worked and problem or of strategies strategies didn't work. Vs opportunity Vs and why Vs Vs Lose track of Bury failures, Let the next Do the same past strategies publicise crisis redefine as management things each year success problems changes